

VILLAGE OF BRIDGEVIEW
PERSONNEL BOARD MINUTES

March 30, 2015

7:00PM

Chairman Lewis called the March 30, 2015 meeting of the Personnel Board to order at 7:00pm.

Roll Call indicated that Chairman Lewis and Members Regep and Chigas were present. Absent were Members Gholeh and Safadi. There was a quorum.

Also present were Attorney Safaa Zarzour and Secretary to the Personnel Board, Cathy Siciliano.

Motion was made by Member Regep and seconded by Member Chigas to approve the Minutes of the February 23, 2015 meeting. Roll Call vote:

AYES: Chairman Lewis and Members Regep and Chigas.

NAYS: None.

ABSENT: Members Gholeh and Safadi.

There being three ayes, no nays and two absent, the MOTION CARRIED.

Chairman Lewis stated that the Mayor and Village Board will be asking for this Board to create a new promotional list. Attorney Zarzour stated that he would draw up the two letters. He stated the Chief would help choose the questions and the books needed to be read. Mr. Hale did this beforehand. Attorney Zarzour stated that he would develop the packet and whatever needs to be sent to the officers. The Police Chief and one Commander and sometimes other Chiefs from other towns also are involved. Attorney Zarzour stated that would develop the necessary items for the testing in a week and would e-mail them to this Board. He also stated that usually there are four books from which the candidates need to read within a 90 day period in order to take the promotional test. Attorney Zarzour stated that he did not believe that the latest promoted officer would have to take the promotional test but would check it out further. The discussion continued including the removal of the outdated promotion list. However, Attorney Zarzour would check this out as well.

Member Safadi arrived at 7:15p.m

Motion was made by Member Chigas and seconded by Member Regep to send Obadida Sahloul for psychological and polygraph testing with Conrad Polygraphs for the polygraph and Dr. Avery for the psychological. Roll Call vote:

AYES: Chairman Lewis and Members Regep, Safadi and Chigas.

NAYS: None.

ABSENT: Member Gholeh.

There being four ayes, no nays and one absent, the MOTION CARRIED.

Chairman Lewis stated that in the future this Board should review the testing firms that submitted their packets of information.

Chairman Lewis noted that there was nothing for closed session.

A discussion was held regarding other agencies asking for info on candidates that applied at this village with the result that a policy would have to be created for this.

Motion was made by Member Safadi and seconded by Member Regep to adjourn. By voice vote, the MOTION CARRIED. The meeting adjourned at 7:34pm.

Respectfully submitted,
Cathy Siciliano
Secretary to the Personnel Board